

Phoenix Strategies, Inc. Certified Collaborative Mediator® Application
Collaborative Model™ (Interest-Based, Facilitative)

Name _____ Phone W _____ C _____ E mail _____
Address _____ City _____ State _____ Zip _____

Check completed prerequisites:

1. Education and Training

- Basic mediation training 40 hours
- Bachelor Degree from an accredited college, or equivalent (1800 clock hours) training and experience in alternative dispute resolution, communication, problem solving, conflict management, mediation, facilitation, negotiation, coaching

2. Actual Mediator Experience (excluding simulations)

- 100 hours (maximal 1 hour prep and debrief time per mediation)
- 30 mediations
 - 20 mediations either as solo or co-mediator with performance review/debrief
 - 10 mediations as lead mediator with performance review/debrief

Submit Evidence of Interest-based, Facilitative Mediator Performance:

- 3. Video (non-returnable) maximum of 60 minutes, unedited, unscripted mediation role-play that ends in a written memorandum of understanding (MOU)/agreement
- 4. Written MOU/agreement scribed during the video
- 5. Written maximum, two page essay (margins 1.5 inches, double-spaced, font 12) citing from the video:
 - 1. One supported opportunity for collaboration between parties
 - 2. One missed opportunity to support collaboration between parties
 - 3. One facilitative, non-directive technique/intervention
 - 4. One non-facilitative, directive technique/intervention
 - 5. One interest-based technique/intervention
 - 6. One non interest-based technique/intervention, focused on position

For each above state:

- 1. How many minutes into the video was the technique/intervention?
- 2. Describe the technique/intervention.
- 3. For what reasons were the technique/intervention used?
- 4. What were the results following the technique/intervention?

Provide Evidence of Knowledge (to be completed with an evaluator after the video review):

- 6. Participate in interview with an evaluator

An evaluator will interview the applicant to assess the applicant's understanding of the mediator role in interest-based, facilitative mediation, process, conflict theory, techniques and ethics

Pay and Mail Non-refundable Fee: \$695 or \$495 for Alumnus (\$395 if within first year of Basic)

- 7. Make check or money order payable to Phoenix Strategies, Inc.
- 8. Mail application, check/money order, video, MOU/agreement, and essay to:
Phoenix Strategies, Inc., 3730 Sinton Road, Suite 150, Colorado Springs, CO 80907
- 9. Sign the following statement verifying completion of above stated prerequisites (#1 and #2):
"I have completed the above pre-requisites listed under numbers one and two for education and training and mediator experience."

(signature)

(date)