

Restorative Justice Benefits
for
Schools
Community-Based Programs
Courts
Prisons
Private Institutions
Non-Profits
Government Organizations

- Gives voice to youth, school administration/teachers, parents/guardians, community
- Encourages accountability and responsibility
- Decreases referral to law enforcement agencies, reducing legal fees
- Reduces reliance on suspension or disciplinary actions
- Builds on strengths
- Strengthens self-discipline
- Fosters healthy relationships
- Creates understanding and empathy
- Provides for fair, timely and optimal responses/solutions to remedy situations
- Intervenes early through identification, assessment and de-escalation measures to prevent issues or re-occurrences.

Phoenix Strategies, Inc. (PSI) incorporated in 1997. PSI services include restorative justice services and system/program design.

PSI's School of Collaboration is a private school, approved and regulated by the Colorado Department of Higher Education. Courses include mediation, conflict management and coaching and restorative justice.

Restorative Justice Training Objectives

- Gain insight into personal perspectives of victims and offenders
- Be familiar with the historical movement of Restorative Justice
- Understand victim rights
- Learn differences between the traditional legal process and restorative justice philosophies
- Realize the benefits for victims, offenders and the community
- Differentiate between guilt and shame
- Experience various restorative justice practices
- Identify case sources
- Learn case management
- Know critical indicators for determining appropriateness for conferencing
- Experience one on one sessions with victims and offenders
- Experience facilitating the conferencing process
- Use strategies and interventions to support appreciation and accountability

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RESTORATIVE JUSTICE

Restorative Justice Services

System and Program Design
Mediation
Training



“Be the change you want to see...”

Mahatma Gandhi

Restorative Justice Services

Conferencing

Dialogue

Mediation

Facilitation

Circle

Impact Panel



A+ Rating

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INTEGRATED CONFLICT MANAGEMENT SYSTEMS (ICMS)

Integrated Conflict Management Systems (ICMS) is a big picture approach that addresses the origins of conflict and provides pervasive methods for promoting conflict management competence for all stakeholders.

Unresolved Conflict Costs

- Excessive stress, increased days away from school and work
- Low morale, reduced productivity, delayed and missed deadlines and fractionated activities
- Quality problems, decreased attention, lack of motivation, decreased satisfaction
- Increased need for supervision, administration and teacher's time
- Broken and severed relationships
- Passive/aggressive, abusive, violent subversive (sabotage and theft) behaviors
- Damaged organizational image (lost of credibility)
- Increased healthcare contributions
- Increased turnover and replacement costs